

CORRS CHAMBERS WESTGARTH AWARD FOR DIVERSITY

For the outstanding achievements and contributions of women, men, companies or groups who encourage and support diversity in the workplace.

Purpose and Recognition

This award recognises an individual (regardless of gender) or an organisation or group, that has demonstrated a significant commitment to increasing diversity and inclusion in their workplace or organisation.

Eligibility

Open to any individual, firm, partnership, company, or organisation within the construction or related industries. The nominee may be in any role or discipline.

Nominations for this award may be made by a nominee or a third party, provided that the nominee(s) has provided their consent to the nomination.

Nominees must be NAWIC financial members at time of nomination and award ceremony.

How to Nominate

1. Register online and enter all required details on the online entry page <http://www.crystalvision.awardsplatform.com/>
2. Read and agree to be bound by the NAWIC QLD Terms and Conditions.
3. Complete the online submission for one or more award category by meeting the requirements of the assessment criteria.
4. Ensure the online entry includes the following:
 - a. nominee biography (including brief summary of current role / education / work history / achievements / any other relevant information).
 - b. assessment criteria.
 - c. summary of the nominee in third person that can be used for citations.
 - d. a good quality, professional image of the nominee.
 - e. Supporting material such as a letter of endorsement from the nominee's CEO/ Managing Director, board of directors, manager or client, CV, photos and plans.

Assessment Criteria

Nominees will be assessed by a panel of industry volunteers based on how they have contributed to diversity, inclusion and work practices and/or initiatives.

Nominees must provide the following details for assessment:

1. Nature of the achievement(s), contribution and commitment to increasing diversity and inclusion in their workplace, organisation, on site or in the community by the nominee (400 words).
2. Evidence of strategies used to achieve these outcomes through any of the following (400 words);
 - a. Establishing and implementing a company policy;
 - b. Developing a diversity and inclusion program or initiative;
 - c. Championing the transformational change in organisational culture to increase the diversity and inclusion of a workplace; or
 - d. Actively promoting diversity and inclusion in a construction project or organisation.
3. An overview of challenges faced by the nominee and how these were overcome (400 words).
4. A summary of the impact/legacy achieved by the nominee in relation to the organisation, project or initiatives performance and the satisfaction of key stakeholders (400 words).
5. Detail how the nominee has been a role model for other women in the industry (350 words).